

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Hawaii - 21.17 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$43,706	\$45,162	\$46,619	\$48,075	\$49,532	\$50,988	\$52,445	\$53,901	\$55,358	\$56,814
ASSOCIATE	\$51,122	\$52,825	\$54,529	\$56,233	\$57,936	\$59,640	\$61,344	\$63,047	\$64,751	\$66,454
FULL	\$59,407	\$61,387	\$63,367	\$65,347	\$67,327	\$69,307	\$71,287	\$73,267	\$75,247	\$77,226
INTERMEDIATE	\$71,877	\$74,272	\$76,668	\$79,063	\$81,459	\$83,854	\$86,250	\$88,646	\$91,041	\$93,437
SENIOR	\$86,151	\$89,022	\$91,894	\$94,766	\$97,638	\$100,509	\$103,381	\$106,253	\$109,124	\$111,996
CHIEF	\$102,444	\$105,859	\$109,274	\$112,688	\$116,103	\$119,517	\$122,932	\$126,346	\$129,761	\$133,176
ASST. DIRECTOR	\$121,059	\$125,093	\$129,128	\$133,163	\$137,198	\$141,233	\$145,268	\$149,303	\$153,338	\$157,373
DIRECTOR	\$142,397	\$147,143	\$151,889	\$156,635	\$161,381	\$166,128	\$170,874	\$175,620	\$180,366	\$183,500*

*Rate limited to level IV of the Executive Schedule

Office of the Chief Human Capital Officer
Effective - January 1, 2023

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

[Locality Pay Area Definitions 2023 \(opm.gov\)](#)